

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 1105 - SB 1333

March 15, 2019

SUMMARY OF BILL: Requires each employee of the state who is in active service to receive an increase in monetary compensation, such that each employee's monetary compensation is increased by at least \$1,000 over what the employee earned in FY18-19, without distinction as to the employee's status or category. This section applies to full-time and part-time employees. Employees who are not in active service on July 1, 2019, are entitled to the salary increase when the employee returns to active service.

Excludes an employee of local government, higher education, or a local education agency.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – Exceeds \$42,938,000

Assumptions:

- Based on information provided by the Department of Human Resources, there are 40,948 full-time employees and 1,990 part-time employees, for a total of 42,938 (40,948 + 1,990) employees who would be eligible for the proposed increase in compensation.
- Assuming an increase of at least \$1,000 for the 42,938 employees, the total increase in state expenditures is estimated to exceed \$42,938,000 (\$1,000 x 42,938 employees).

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner".

Krista Lee Carsner, Executive Director

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